



BYLAWS

OF THE

WARRENSBURG AREA AMATEUR RADIO CLUB INC.

ARTICLE I -- GENERAL DUTIES OF OFFICERS

Section 1. GENERAL

The WAARCI will be governed by an Executive Board made up of one appointed and four elected officers. The Executive Board shall be responsible for the affairs of WAARCI between meetings of the General Membership.

Section 2. TITLES AND RESPONSIBILITIES

- A. The PRESIDENT shall preside over all Executive Board and General Membership meetings. The President shall be responsible for the orderly conduct of business at all meetings. The President is responsible for compliance with the constitution and by-laws pertaining to the operation of WAARCI. The President will be responsible for ensuring that all required documents are filed with the appropriate agencies for WAARCI and that they are current and up-to-date.
- B. The VICE PRESIDENT shall work closely with the President and be prepared at all times to act as President when the President is absent. The Vice President will be an official member of all committees. The Vice President will also be responsible for public relations to include dissemination of bulletins and announcements of club events and activities.
- C. The SECRETARY shall serve as the official recorder and historian for WAARCI. The Secretary has charge of all papers, keeps records, makes reports, and performs duties incidental to the office of Secretary. The Secretary is a reliable source of information on all official actions, assignments, and motions that have been made at the meetings. The Secretary keeps an accurate record of all proceedings (minutes) at all WAARCI General Membership and Special Business meetings. The Secretary will maintain an accurate record of all WAARCI members. This record will include, but not be limited to, members name and status, call sign, mailing address, individual ARRL membership status, and a signed WAARCI membership application. The Secretary is responsible for writing and answering correspondence for WAARCI at the direction of the President. The Secretary will prepare the proposed agenda or order of business for each meeting in conjunction with the President.

D. The TREASURER shall be responsible for receiving, disbursing, and accounting for all WAARCI funds. The Treasurer receives, properly banks, and records all WAARCI income. The Treasurer pays all duly authorized expenditures of WAARCI with checks, debits or cash. Receipts must be provided for cash payments.

The Treasurer keeps detailed records of all income and expenses and at the same time prepares whatever financial reports that are requested by either the President or Executive Board. The Treasurer will provide monthly record of currently paid members to the Secretary.

E. The MEMBER AT LARGE, is nominated by the Board and needs a 2/3 approval by the members assembled at the first meeting of each year. If the nominee fails to gain 2/3 approval, the assembled membership shall nominate and approve a member of their choosing. This appointee will be responsible for representing the needs and desires of the General Membership in any vote required by the Executive Board and may fill in for an absent Board member. The Member at Large will ensure that the Executive Board will never be deadlocked and unable to reach a decision and will always include the best interests of the General Membership in their decisions.

Section 3. TERM OF OFFICE

The term of office for the members of the Executive Board is two years. The Office of President, Vice President, Secretary, and Treasurer will be elected on odd number calendar years. The term of office for each Executive Board Officer shall begin on the first day of January following the election and will end on the 31st of December at the end of their 2 year term of office. Any officer elected to the Executive Board may be re-elected for as many terms as the membership wishes. Any member of the Executive Board may resign at any time.

Section 4. ABSENCES & VACANCIES

A. In case the Secretary or Treasurer is unable to attend a meeting for any reason, an Assistant Secretary or Assistant Treasurer may be appointed by the President with the concurrence of the Executive Board. The Assistant Secretary and Assistant Treasurer are not considered officers or members of the Executive Board unless they are substituting for the Secretary or Treasurer in their absence.

B. Any vacancy occurring during a term of office will be filled by a new appointment made by the Executive Board, and approved by a majority vote of the Full Members present at the next General Membership meeting.

ARTICLE II -- ELECTION AND VOTING

Section 1. ELECTIONS

All members of the Executive Board will be elected to office at the regularly scheduled General Membership meeting in November of each year. Notice of the election must be announced on the WAARCI Nets and any written instrument of the club at least two months prior to taking nominations. The announcement will officially be made again at the regularly scheduled WAARCI General Membership meeting in October and nominations will be accepted from the floor for the four elected Board offices. Persons nominated to any Executive Board office must be Full Members in good standing at the time of the nomination and, if elected, for the entire period of the elected term. Consent of any nominees must be obtained before their names can be considered for nomination.

Nominations for the four Executive Board positions will open at the General Membership meeting held in September and will close 10 days prior to the November General Membership meeting. Members may accept nominations for only one Executive Board position per election. Prior to the vote at the November General Membership meeting, if there are no nominations for any of the Executive Board Positions, nominations will be taken from the floor. Electronic voting will be closed and tallied, those results will be added to the vote taken from the full members assembled at the November General Membership meeting who have not yet voted electronically.

Section 2. VOTING IN ELECTIONS

- A. Only Full Members are eligible to vote in elections for Executive Board officers.
- B. A minimum of 2 Full Members not nominated to an Executive Board position will be appointed as election officials to count the ballots.
- C. All voting shall be done by secret ballot. It is not imperative that nominees be present during voting as long as their consent has been obtained. Members unable to attend the November General Membership meeting may leave an absentee ballot in a signed, sealed, envelope with any WAARCI Executive Board officer or mail it to the official WAARCI address prior to the meeting.
- D. An absentee ballot vote will be processed as a secret ballot. A write in for a board position will be accepted, with their consent, and to be added to the list of nominees or the in person vote, as long as the nomination is given to a board member prior to the October/November end of Board Meeting cutoff time. To be included on the 10 day electronic vote ballot, a secret nomination will need to be submitted by email, regular mail or sealed envelope to a board member, prior to the end of the October General Membership meeting.
- E. The nominee receiving the majority of votes from the secret ballot election for a particular office shall be elected to that office. Elections for Executive Board offices will be conducted in the following order: President, Vice President, Secretary, and Treasurer.

Section 3. VOTING ON BUSINESS

- A. All matters which concern the operation or business of WAARCI will be voted on and will be considered passed by a majority vote of the Executive Board members present at any Executive
- B. All WAARCI expenditures over \$100.00 must be approved by a majority vote of the Executive Board.

Section 4. VOTING ON PROCEDURES

- A. When situations arise at a WAARCI meeting that cannot be first resolved in the normal manner prescribed in the constitution or by-laws, the situation shall be resolved by a ruling of the Executive Board officer presiding over the meeting, which may be reversed on motion by a two-thirds affirmative vote of the Full Members present at the meeting.

ARTICLE III -- DUES OR FEES

Section 1. ANNUAL DUES ASSESSMENT

Full and Associate Members are required to pay dues annually (January 1 through December 31). Dues are payable in advance. Full and Associate Family Memberships are available for family members residing in the same household. Rates for all dues will be determined by the Executive Board and approved by a two-thirds affirmative vote of the Full Members present at a General Membership meeting. Initial dues will be prorated for the number of full calendar months remaining in the year. Full membership is currently \$12 yearly with a family membership costing \$18 yearly.

Section 2. LIFE MEMBERSHIP FEES

Anyone wishing to become a Life Member must pay a one-time Life Membership Fee. Family Life Memberships are available for family members who reside in the same household if purchased at the same time. Life membership is currently \$240.00. Life memberships are available to other Amateur Licensee family members for \$120 each. Primary Life Membership is non-transferrable and non-refundable. The rate is based on 20x the annual dues, with additional family memberships based on 50% that rate. All family memberships must be approved at the time of purchase and any additional memberships after this will be charged the full rate. Life membership dues must be paid in full or on approved payments over a 6 month period. Any life member is a member for life even if they leave the household. A non-licensed family member may be approved if he/she is in the process of obtaining a license. WAARCI reserves the right to offer Life Memberships for any reason, at no cost to the member. Memberships paid in advance may be applied toward a Life Membership.

ARTICLE IV -- STANDING COMMITTEES

Section 1. APPOINTMENT OF COMMITTEES

- A. WAARCI will only establish standing committees when required. If a committee is needed for a particular reason, the President may appoint a committee to perform the task as required and will be an ex officio member of that committee. The President may terminate any committee when its purpose has been accomplished.
- B. The President will appoint a chairperson to the Repeater Committee. It is the responsibility of this chairperson to select associated members for a committee. The Vice President serves on all committees.
- C. Groups of Elected Officers will form working committees to effectively manage vital club processes. The Vice President and Treasurer will work together managing club Inventory. The Secretary and Treasurer will work together to manage club membership and rosters. The Secretary, Public Information Officer and the Web Master will work together to manage club Public Relations and Media.

ARTICLE V -- FINANCES AND TAXES

Section 1. EXPENDITURES AND AUDITS

- A. Moneys received by WAARCI shall be expended in accordance with the will of WAARCI members in keeping with the purpose and objectives of WAARCI and within the provisions of the constitution. The President may additionally authorize expenditures of up to \$50.00 per month for WAARCI projects without prior approval from the membership or Executive Board.

- B. The members of WAARCI, and in particular the Treasurer, are responsible for custodianship of all fund assets; the accounting thereof; and the authorized expenditures of all moneys received into or generated from the fund. The Treasurer will maintain an accurate record of all WAARCI financial transactions. An internal audit will be conducted at least annually and/or upon a change in the position of the Secretary or Treasurer and will be carried out by a person not serving on the Executive Board. This person will be a disinterested individual appointed by the Executive Board with the approval of the membership and will present a report to the membership at the next General Membership meeting following the audit. The audit will include at least: 1) A thorough check to ensure that all transactions are recorded and properly documented and that accounts are currently posted; 2) a count of all cash on hand, reconciliation of bank statements, test of check accounts payable, and other liabilities, and an inventory of all WAARCI owned property.

Section 2. CHECKING ACCOUNT

A checking account with a local bank is authorized in the name of WAARCI. Checks up to and including Two Hundred and Fifty Dollars (\$250.00) may be signed by either the Treasurer, President, or Vice President. Checks or debit card transactions in excess of Two Hundred and Fifty Dollars must be approved by any two of the four WAARCI officers. Any expenditures over \$1000 must be approved by a 2/3 vote of the assembled membership at any General Membership meeting. The WAARCI checkbook will normally be in the possession of the Treasurer. The Treasurer shall normally issue and write all checks against the WAARCI account. Cash on hand may be maintained by the Treasurer for payment of small expenses. The amount of cash on hand at any particular time will be left to the discretion of the Executive Board.

ARTICLE VI -- INSURANCE COVERAGE

Section 1. LIABILITY INSURANCE

WAARCI will maintain liability insurance in the amount of one million dollars (\$1,000,000) each occurrence and two million dollars (\$2,000,000) general aggregate.

ARTICLE VII -- OPERATION LIMITATIONS

Section 1. INTERNAL REVENUE CODE

Notwithstanding any other provisions of these articles, WAARCI shall not carry on any other activities not permitted to be carried on (1) by a corporation exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

Section 2. INUREMENT OF INCOME

No part of the net earnings of the corporation shall inure to the benefit of, or be distributed to, its members, directors, officers, or other private persons except that the WAARCI shall be authorized and empowered to pay reasonable compensation for services rendered.

Section 3. KNOWN ANNUAL FEES AND FINANCIAL ASSESSMENTS

- A. Post Office Box Fees shall be paid annually.
 - B. An annual report listing WAARCI officers and directors and an incorporation fee is due annually to the Office of the Secretary of State.
 - C. Insurance fees, if any, shall be paid annually.
 - D. Domain registration and web hosting fees.
 - E. Electric Bill.
 - F. Property Tax.
-

ARTICLE VIII – CITATIONS/LETTERS OF APPRECIATION/AWARDS/GIFTS

Section 1. CITATIONS/LETTERS OF APPRECIATION/AWARDS

WAARCI may present citations, letters of appreciation, awards, and other recognition, as deemed appropriate by the Executive Board, at any club activity, to those members who make significant contributions to WAARCI, amateur radio and/or the community.

Section 2. GIFTS

Donations may be accepted as gifts or door prizes and distributed in the name of the WAARCI.

Appendix A

Conflict of Interest Policy

ARTICLE I -- PURPOSE

The purpose of the conflict of interest policy is to protect this tax-exempt organizations (WAARCI) interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and tax exempt organizations.

ARTICLE II -- DEFINITIONS

1. Interested Person

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2. Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which WAARCI has a transaction or arrangement,
- b. A compensation arrangement with WAARCI or with any entity or individual with which WAARCI has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which WAARCI is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

ARTICLE III -- PROCEDURES

1. Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2. Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with WAARCI interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. Procedures for Addressing the Conflict of Interest

- a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- c. After exercising due diligence, the governing board or committee shall determine whether WAARCI can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in WAARCI's best interest, for its own benefit, and whether it is fair

and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

4. Violations of the Conflicts of Interest Policy

a. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

b. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Adoption of Bylaws and Conflict of Interest Policy

Adopted by the Board of Directors by resolution and vote of all directors on the date below:

_____ mm/dd/yyyy
Cary Altman, Signature Date

_____ mm/dd/yyyy
David Marsh, Signature Date

_____ mm/dd/yyyy
Eric Rossiter , Signature Date

_____ mm/dd/yyyy
Rick Ebbesen, Signature Date